

Attorney's Docket:  
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PATENT  
09/110,103  
3-16-99  
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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

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In re Application of:

Michael C. Powers, et al.

Serial No.

09/110,103

Filing Date:

July 1, 1998

Title:

SYSTEM AND METHOD FOR IMPORTING  
PERFORMANCE DATA INTO A PERFORMANCE  
EVALUATION SYSTEM



Assistant Commissioner of  
Patents  
Washington, D.C. 20231

I hereby certify that this  
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on the date shown below.

*Elizabeth A. Turlo*  
Elizabeth A. Turlo

*12/30/98*  
Date

Dear Sir:

**INFORMATION DISCLOSURE STATEMENT**

This Supplemental Information Disclosure Statement is being submitted pursuant to 37 C.F.R. § 1.97(b)(3). Applicants respectfully request, pursuant to 37 C.F.R. §§ 1.56, 1.97 and 1.98, that the art listed on the attached PTO-1449 form be considered and cited in the examination of the above-identified application. A copy of this art is enclosed for the convenience of the Examiner. Furthermore, pursuant to 37 C.F.R. § 1.97(h), no representation is made that this art is material to patentability of the present application.

Applicants respectfully submit that the claims of Applicants' above-referenced patent application are patentably distinguishable from this reference.

Although Applicants believe that no fees are due, the Commissioner is hereby authorized to charge any fees or credit any overpayments to Deposit Account No. 02-0384 of Baker & Botts, L.L.P.

Respectfully submitted,  
BAKER & BOTTS, L.L.P.  
Attorneys for Applicants



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Date: Dec. 30, 1998